## **EQUALITY SCORECARD:** 2013 ALBUQUERQUE CITY COUNCIL RUNOFF





★Do you support the freedom to marry for all New Mexicans, including same-sex couples?



Yes; marriage is a civil contract in the state of New Mexico that should not exclude same-sex couples. Gay and lesbian couples and their families should expect the same rights and benefits a legal marriage offers. I look forward to the New Mexico Supreme Court's ruling on the case it is now deliberating.

★ If elected, would you take steps to ensure that homeless lesbian, gay, bisexual and transgender individuals in Albuquerque are able to receive the same services available to other homeless individuals?



Decline to state; all people must be treated with respect, including the homeless, regardless of their sexual orientation or identity. I am concerned about the homeless population and how the City may help find decent housing. ★ If elected, would you support establishing an award, similar to the "Ethics in Business" award, for local businesses based on their policies towards lesbian, gay, bisexual, and transgender employees, such as domestic partner/marriage benefits?



Yes; this is a good idea that should be expanded to include policies affecting all employees, like small ratios of parttime/full-time employees, offering paid vacations or welcoming union representation, to name a few examples. Domestic partner/marriage benefits belongs in this list.

If elected, would you endorse or participate in public events that showcase the city as a welcoming destination for lesbian, gay, bisexual and transgender tourism and business?



Yes; I will welcome such opportunities.

If elected, would you support including business policies, such as providing domestic partner/marriage benefits to LGBT employees, as a positive criteria in the bidding process for city contracts?



Yes; while I support rewarding businesses who are inclusive of LGBT employees, the City procurement process must follow federal laws. I would want to have a better knowledge of those laws before proposing changes in the bidding process. What can city government do to create a welcoming environment for Albuquerque's lesbian, gay, bisexual, and transgender individuals?



I am always proud of Albuquerque when elected officials participate in traditional events, like the Gay Pride Parade. It is a meaningful statement that our City embraces the LGBT population. I would also like to see a permanent exhibit space for Bennett Hammer's archive of LGBT historical documents.

